

REQUEST FOR QUOTATION: FOR PROVIDING SECURITY GUARDS AT MULTAN INDUSTRIAL ESTATE (MULTAN), BHALWAL INDUSTRIAL ESTATE (DISTRICT SARGODHA), RAHIM YAR KHAN INDUSTRIAL ESTATE (RAHIM YAR KHAN), CHUNIAN AQUA BUSINESS PARK (CHUNIAN), VEHARI INDUSTRIAL ESTATE (VEHARI), BAHAWALPUR INDUSTRIAL ESTATE & QUAID-E-AZAM SOLAR PARK (BAHAWALPUR)BAHAWALPUR, AND QUAID-E-AZAM BUSINESS PARK (SHEIKHUPURA)

Scope of Work Services

1. To provide fool proof total security arrangements.
2. Control entry / exit as per regulations / local orders including vehicles at designated area/ estate.
3. Protect all company's assets by deploying guards at static posts as well as by patrolling within and alongside boundary walls of respective Industrial Estates.
4. Provided security guards would be retired personnel from Armed Forces including Paramilitary Forces. Age limit for security staff is 30-55 years. The security supervisor will be retired JCO / Hevaldar or equivalent from Armed Forces.
5. The selected security company will furnish the particulars i.e. Name, Fathers Name, Age, Permanent Address etc., of all the security guards to respective Project Director of PIEDMC's Industrial Estate. Any change of guard will instantly be intimated along with his full particulars. Also the selected security company shall maintain a proper record of their employees posted / deployed at the premises and shall maintain their attendance on daily basis.
6. All guards must carry rifle / gun along with 20 live rounds while on duty. No local guard (within the radius of 40 KMs) will be accepted.
7. Provision of arms and ammunition will be the responsibility of selected Security Company.
8. While quoting the rates, the minimum wage policy of Govt. of the Punjab must be kept in view.
9. The selected security company will be responsible for security clearance of their security supervisor / guards from required agencies, if so required by PIEDMC. Whenever, the PIEDMC shall desire to change any guard, the selected security company shall be bound to change that guard immediately.
10. The selected security company shall comply with all Rules and Regulations regarding Safety and Security of their men and shall have to arrange insurance etc. for their employees at their cost and Security company will responsible to indemnify, in case of any mishap to their employees.
11. In case of any mishap takes place apparently with the negligence of security personnel the security company shall be responsible to make good the loss to PIEDMC. Also Security Company shall be bound to accept finding / recommendations of the inquiry committee.

12. While on duty the security guards shall be in company's (Security Company) presentable uniform. Personnel engaged by Security Company will be under direct supervision and control of management of selected Security Company (ies).
13. The selected Security Company (ies) shall not sub-contract the job assigned to it / them, to any other company further.
14. The selected Security Company shall be responsible for the discipline and conduct as well as for quality / standard of duty for fulfillment of our agreement.
15. In case any of the security guard do not appear for duty at any time the selected security company shall be responsible to provide his replacement on immediate basis and to enable the work to be done satisfactorily at no extra cost.
16. The selected Security company shall be liable to provide / deploy security guards outside the premises of the project / estate if so requested by the PIEDMC.
17. Each guard deployed shall have following articles in his possession while on duty:
 - a. Security Company's Uniform
 - b. Security Company's Identity card
 - c. Whistle & torch
 - d. Weapon + 20 rounds
 - e. Walkie-Talkie set / Other internal communication devise in working condition

Terms and Conditions

18. Initial security services contract will be one-year renewable with mutual consent. In case of earlier termination for any reason two months' prior notice will be served by either party.
19. The services of selected security company shall be terminable on immediate basis in case any or group of employees of Security Company found involved in felony / misconduct etc.
20. The selected security company(ies) shall ensure full attendance of security guards at the project site. In case of absence of the security guards, the CLIENT (PIEDMC) may deduct/penalize the security company (if applicable) as follows:

- | | | | |
|-------|---|---|--|
| (i) | Upto 15 man days absent | : | 1 x No of absent (s) x rates as specified in contract agreement |
| (ii) | More than 15 but less than 30-man days absent | : | 2 x Nos of absent (s) x rates as specified in contract agreement |
| (iii) | More than 30 man days absents | : | GM (Admin) on behalf of CEO, PIEDMC will decide the penalty which will be binding on Security Company(ies) |

21. Supervisor (s) of the security company will inspect his security guards 'alertness during day and night. Any abnormality or unusual activity noted during security round / patrolling or informed by security guard(s) will immediately be communicated to PIEDMC relevant authority. During the inspection / visit / patrolling the supervisor (s) / staff will be in Security Company's uniform.

22. A manager level officer of Security Company will visit the project / estate of deployment on weekly basis.

23. Monthly meeting will be held between, Project Directors and area Manager of selected security company(ies).

24. Services will be hired according to PPRA Rules, 2014.

25. Bids amounts must be included all applicable government taxes, failing which the respective bid shall automatically be considered as non- responsive.

26. No over writing/amendments in submitted bids will be allowed before and after opening of the bids.

27. All columns of bids as per given requirements must be filled completely before submitting the bids and no column should be left blank.

28. All bids must be accompanied by Bid security in the form of CDR/Pay Order/DD from scheduled bank in Pakistan as per below given details, failing which the respective bid will stand non-responsive.

Name of Industrial Estates**Bid Security Amount**

a.	Rahimyar Khan Industrial Estate (RIE)	153,960/- (Which is 2% of the estimated cost)
b.	Bhalwal Industrial Estate (BIE)	196,320/- (Which is 2% of the estimated cost)
c.	Vehari Industrial Estate (VIE)	117,960/- (Which is 2% of the estimated cost)
d.	Multan Industrial Estate (MIE)	124,320/- (Which is 2% of the estimated cost)
e.	Chunian Aqua Business Park (CABP)	117,720/- (Which is 2% of the estimated cost)
f.	Bahawalpur Industrial Estate (BWPIE)	110,520/- (Which is 2% of the estimated cost)
g.	Quaid-e-Azam Solar Park (QASP)	166,920/- (Which is 2% of the estimated cost)
h.	Quaid-E-Azam Business Park (QABP)	313,320/- (Which is 2% of the estimated cost)

29. Bench mark for fixation of fuel price for vehicles / motorbikes provided by selected security company as part of contract shall be the rate at the time of opening of bidding documents. In case of fuel price changes (increases/decreases) during the period of contract, addition /deduction in the monthly bill of selected security company shall be made accordingly. Per liter running for provided vehicles and motorbike shall be considered as follows:

- (a) Hilux Single Cabin = 08 KMs/liter
- (b) 800CC car/van = 15 KMs/liter
- (c) Motorbike 125CC = 40 KMs/liter

30. In order to answer the queries of interested security company(ies) pre bid meeting shall be held about 10 days before due date of submission of bidding documents. Interested security company may check the meeting date / time from Manager (Admin & HR) telephonically through PIEDMC official numbers: 042-35297203-6, 042-111743-743.

31. Interested security company (ies) before submitting their bids must carry out survey of the estate / project for which they are going to bid(s). Only the company(ies) who could manage security of respective state/project effectively and efficiently with the strength given in BOQ to apply / submit bids. Tentative Draft Contract is attached along with RFQ for information.
32. **Successful bidder(s) will have to submit performance guarantee in the shape of Bank guarantee @ 10% of the contract amount within 15 days of the award of contract.**
33. **Successful bidder(s) are required to follow and implement Section 2 (bb) of EOBI Act 1976.**
34. **Eligibility Criteria**
 - a. Organizational structure with registered office address with list of key persons of the company together with brief bio data.
 - b. Copy of Memorandum & Articles of Association along with copy of Incorporation Certificate.
 - c. Detail of vehicles in possession of the company and detail of arms etc.
 - d. Copy of NOC / License granted by the Ministry of interior (Federal / Provincial) along with copy of NTN.
 - e. Details of litigation cases with any government or private organization (if any) – Affidavit required.
 - f. Registration certificate of EOBI & Social Security Departments.
 - g. Details of similar projects undertaken in last 5 years.
 - h. Training System of security guards.
 - j. Quotations deficient of any of the above said documents / information will be rejected.
 - k. Contract shall be awarded on least cost basis fulfilling the above criterion, project-wise.
 - l. Authorization letter from company CEO on stamp paper for signing and submission of Bid.

35. **Evaluation Criteria**

- (a) Experience of the security company - 25 Marks
- i. 5Years Experience (Maximum 7 Marks)
 - ii. 3.0 Marks for each subsequent year of Experience (Maximum 18 Marks)
- (b) Type and number of licensed weapons held on the inventory - 25 Marks
- i. 30 Bore/12 Bore- 0.1 Mark for each weapon - (Maximum 6 Marks)
 - ii. 8 MM/9MM - 0.5 Mark for each weapon - (Maximum 9 Marks)
 - iii. S MG-1.0 Mark for each weapon - (Maximum 10 Marks)
- (c) Details of security services provided by the company with Letters of satisfaction in last 5 years - 20 Marks
- i. Two (02) Marks for each letter (Maximum 20 Marks)
- (d) Type of vehicles and No of Motorcycles held with Security company - Max 30 Marks
- i. 1.0 Mark for each Motor Cycle (Maximum 10 Marks)
 - ii. 2.0 Marks for each Car (Maximum 10 Marks)
 - iii. 5.0 Marks for each Toyota Vigo (Maximum 10 Marks)

NOTE:-

- Documentary evidence to support the above criteria is mandatory. Failure in provision will result in zero marks.
- Prequalification status will be decided on pass / fail basis. The applicant must secure at least 50 % marks in each category and 60 % marks on aggregate to qualify.

BOQ

Security companies are required to submit their bids (per month charges) for provision of security services / Armed guards for Multan Industrial Estate (Multan), Bhalwal Industrial Estate (Bhalwal), Rahimyar khan Industrial Estate (Rahim Yar Khan), Chunian Aqua Business Park(Chunian), Vehari Industrial Estate(Vehari), Bahawalpur Industrial Estate(Bahawalpur), Quaid-E-Azam Solar Park(Bahawalpur) Quaid –E-Azam Business Park (QABP) District Sheikhpura for the period of one year, as per following detail:-

Multan Industrial Estate

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	1			<ul style="list-style-type: none"> Will reside at the project site (Retired Armed forces JCO/Hevaldar or equivalent from armed forces)
02	Armed Security Guards	15			<ul style="list-style-type: none"> Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years) Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	1			<ul style="list-style-type: none"> For patrolling, covering 3000 KMs in each month. Including fuel & Maintenance charges
04	Internal Communication System	08 sets			<ul style="list-style-type: none"> Internal Communication System at site office.
Sub Total per Month					
Amount per Year X 12					

Bhalwal Industrial Estate

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	1			<ul style="list-style-type: none"> Will reside at the project site (Retd Armed forces JCO/Hevaldar or equivalent from armed forces)
02	Armed Security Guards	18			<ul style="list-style-type: none"> Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years) Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	2			<ul style="list-style-type: none"> For patrolling, covering 3000 Kms each bike in each month. Including fuel & Maintenance charges
04	Hilux Single Cabin	1			<ul style="list-style-type: none"> For patrolling, covering 3500 Kms in each month. Including fuel & Maintenance charges
05	Internal Communication System	06 sets			<ul style="list-style-type: none"> Internal Communication System at site office.
06	Mirror Metal Detector	02 sets			<ul style="list-style-type: none"> To inspect vehicles on Gate # 1 & 2 at site.
Sub Total per Month					
Amount per Year X 12					

Rahimyar Khan Industrial Estate

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	2			<ul style="list-style-type: none"> Will reside at the project site (Retd Armed forces JCO/ Hevaldar or equivalent from armed forces)
02	Armed Security Guards	18			<ul style="list-style-type: none"> Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years) Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	1			<ul style="list-style-type: none"> For patrolling, covering 3000 KMs in each month. Including fuel & Maintenance charges
04	Internal Communication System	07 sets			<ul style="list-style-type: none"> Internal Communication System at site office.
Sub Total per Month					
Amount per Year X 12					

Vehari Industrial Estate

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	2			<ul style="list-style-type: none"> Will reside at the project site (Retired Armed forces JCO/ Hevaldar or equivalent from armed forces)
02	Armed Security Guards	12			<ul style="list-style-type: none"> Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years) Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	2			<ul style="list-style-type: none"> For patrolling, covering 3000 Kms each bike in each month. Including fuel & Maintenance charges
04	Internal Communication System	07 sets			<ul style="list-style-type: none"> Internal Communication System at site office.
Sub Total per Month					
Amount per Year X 12					

Chunian Aqua Business Park (CABP)

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	1			<ul style="list-style-type: none"> Will reside at the project site (Retired Armed forces JCO/Hevaldar or equivalent from armed forces)
02	Armed Security Guards	10			<ul style="list-style-type: none"> Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years). Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	2			<ul style="list-style-type: none"> For patrolling, covering 3000 Kms each bike in each month. Including fuel & Maintenance charges.
04	Suzuki Van	1			<ul style="list-style-type: none"> Suzuki Van required For patrolling at CABP for three months during winter / foggy season (will replace one motor bike, covering 3000 Kms each month)
05	Internal Communication System	3 sets			<ul style="list-style-type: none"> Internal Communication System at site office.
Sub Total per Month					
Amount per Year X 12					

Quaid -E-Azam Solar Park Bahawalpur

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	1			<ul style="list-style-type: none"> Will reside at the project site (Retired Armed forces JCO/Hevaldar or equivalent from armed forces)
02	Armed Security Guards	17			<ul style="list-style-type: none"> Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years). Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	5			<ul style="list-style-type: none"> For patrolling, covering 3000 Kms each bike in each month. Including fuel & Maintenance charges.
04	Internal Communication System	03 sets			<ul style="list-style-type: none"> Internal Communication System at site office.
Sub Total per Month					
Amount per Year X 12					

Bahawalpur Industrial Estate

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	2			<ul style="list-style-type: none"> Will reside at the project site (Retired Armed forces JCO/Hevaldar or equivalent from armed forces)
02	Armed Security Guards	10			<ul style="list-style-type: none"> Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years). Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	3			<ul style="list-style-type: none"> For patrolling, covering 3000 Kms each bike in each month. Including fuel & Maintenance charges.
04	Internal Communication System	05 sets			<ul style="list-style-type: none"> Internal Communication System at site office.
Sub Total per Month					
Amount per Year X 12					

Quaid-E-Azam Business Park (QABP)

Sr. No	Services	Requirement	Rate including all taxes Per month	Amount	Remarks
01	Security Supervisor	2			<ul style="list-style-type: none">• Will reside at the project site (Retired Armed forces JCO/Hevaldar or equivalent from armed forces)
02	Armed Security Guards	32			<ul style="list-style-type: none">• Retired personnel from armed forces including Paramilitary forces. Age limit (30-55 Years).• Each guard must carry at least 20 bullets while on duty.
03	125 CC Motor bike	3			<ul style="list-style-type: none">• For patrolling, covering 3000 Kms each bike in each month. Including fuel & Maintenance charges.
04	Hilux Single Cabin	1			<ul style="list-style-type: none">• For patrolling, covering 3500 Kms in each month.
05	Internal Communication System	15 sets			<ul style="list-style-type: none">• Internal Communication System at site office.
Sub Total per Month					
Amount per Year X 12					

NOTE:-

- Interested Security Companies may Bid for any or all above stated Industrial Estates / projects
- Work shall be awarded to the lowest Bidder for each Industrial Estate, separately.

DRAFT - SECURITY SERVICES AGREEMENT

This Security Agreement is made at Lahore on this _____ day of _____, 2022 by and between:

M/s Punjab Industrial Estates Development & Management Company (PIEDMC), a company incorporated under Section 42 of the Companies Ordinance, 1984 (Now Companies Act, 2017) having its registered office at Commercial Area (North) Sundar Industrial Estate, Sundar - Raiwind Road, Lahore through its Chief Executive Officer Mr. -----son of Mr. -----holding CNIC No. -----thereafter called ("**The CLIENT**")

AND

M/s _____ a company incorporated under the Companies Ordinance, 1984 having its registered office at -----, Lahore through its duly authorized Chief Operating Officer -----holding CNIC No.----- thereafter called ("**The SECURITY COMPANY**")

The SECURITY COMPANY is registered and approved by the Government of Pakistan for providing security services at the premises owned by "The CLIENT" and has agreed with "The CLIENT" to provide watch & ward services and safe guard the assets of Client's available at -----(project name)------(Hereafter called "**The Project**") with the strength / equipment as shown below, however, The SECURITY COMPANY shall be bound to provide the additional number of security guards and allied services on the same terms and conditions during the period of agreement as and when required by "The CLIENT":

Description	Qty	Rates (PKR)	Amount(PKR)	Remarks
Security Supervisor				Will reside at the project site (Retired JCO / Hevaldar or equivalent from armed forces)
Armed Security Guards				Retired personal from armed forces including Paramilitary Forces. Age limit (30-55 Years). Each guard must carry at least 20 bullets while on duty.
125 CC Motor Bike Model 2018 or Above				For patrolling, covering 3000 KMs in each month. Including fuel & Maintenance charges
Hilux single cabin not below Model-2018 with Armed Driver				For patrolling, covering 3000 KMs in each month. Including fuel & Maintenance charges
Car/Van 800CC not below Model-2018 with Armed Driver				
Internal Communication System				Internal Communication system at site
Total				Given rates are inclusive of Government taxes

THE FOLLOWING IS HEREBY AGREED BY THE SECURITY COMPANY AND THE CLIENT

1. This Agreement shall be effective from ----. ---- . 2022 and shall remain enforced up to ----- 2023 for provision of security services/armed guards to provide watch & ward services of -----
----. Thereafter if the SECURITY COMPANY and "THE CLIENT" mutually agreed, it may be renewed with 10% annual increase in the invoice rate. Detailed security services plan at site will be issued / implemented by the Project Director in consultation with Security Company.

2. The instant Agreement shall be liable to terminate with two months' prior notice by either party.

3. If the security company through its employees is found involved in any criminal / unlawful activities, the client may terminate the contract instantly.

4. Guards

(a) That the security guards and the weapons at the PREMISES / designated area shall be provided by the SECURITY COMPANY. Whenever the CLIENT desires to change any guard, the SECURITY COMPANY shall be bound to change that guard as per CLIENT requirement within 24 hrs.

(b) Guards will be provided their salaries by The SECURITY COMPANY from their respective accounts maximum by 10th of each month. The SECURITY COMPANY will decide about paying salary in advance at the time of 'Eid Holidays.

(c) The SECURITY COMPANY will ensure the guards to be engaged /detailed to perform duties at posts/ locations designated by the CLIENT. The SECURITY COMPANY shall also ensure that all guards engaged under the terms of this Agreement have received and understood written instructions of the duties set out in this Agreement and shall have following in their possession while on duty;

(i) Company identity card

(ii) Whistle for guards

(iii) Uniform (of the security company), two pair of uniforms complete (trousers, shirt, belt, cap, boots, socks, whistle and line yards).

(iv) All other equipment (including weapons+20 rounds by each guard) necessary for them to provide services in accordance with the terms of this Agreement. No unauthorized bore would be issued to any guard at any location.

(d) The Security Agreement shall provide the written protocol which is followed with respect to the selection and training of its guards/employees. Each guard will be provided with JD of their respective post.

(e) Security Company shall be liable to safeguard ----- to ----- on the basis on 24 hours a day, 07 days a week and 365 days a year. The Security Agreement shall ensure that (*conductor mentioned above shall at all-time be guarded*) and none of the guards appointed by the SECURITY COMPANY shall leave the duty place while on duty.

(f) The Security Company shall be liable to provide/deploy security guards on special duties (other than the designated place of duty) if so required by the CLIENT *on the same terms and conditions as decided in the instant agreement*

(g) Particular of Security Staff includes: name, permanent residential address, CNIC No. and photocopy of CNIC will be provided by the Security Company to the CLIENT. The aforesaid information respecting new guards will also be provided to the CLIENT on the same day.

(h) Rechargeable torches will be provided to the guards for night shift security staff on complimentary basis by the Security Company.

5. **Employment Matters:**

- (a) Guards of the SECURITY COMPANY shall be provided suitable uniforms, which must carry the distinctive mark of identification of the "SECURITY COMPANY". SECURITY COMPANY shall ensure that the uniforms worn by its guards are neat and clean. Guards must present a well-groomed appearance while fulfilling the obligations of the SECURITY COMPANY under this Agreement.
- (b) The guards of the SECURITY COMPANY shall at all times maintain proper decorum and discipline.
- (c) In the event of any complaint against any security guard(s) of the security company, The CLIENT shall inform the security company of the same who shall take the necessary remedial action to the satisfaction of The CLIENT.
- (d) The guards engaged by SECURITY COMPANY to perform services hereunder shall be employees of the security company; they shall at no time present themselves as employees of PIEDMC. The security company shall be fully responsible for supervising the performance of its security guards/employees and for appropriately instructing them as to the manner in which services are to be rendered under this Agreement.
- (e) The SECURITY COMPANY and its guards shall be bound to obey safety rules and other regulations prescribed by PIEDMC. Any omission on the part of SECURITY COMPANY or the guards to abide by these conditions may results in termination of this Agreement by the PIEDMC at its sole discretion.

6. **Terms & Conditions:**

- (a) That PIEDMC Admin Officer/designated staff will visit aforementioned site daily to inspect the guards and ensure their presence at the duty posts. Any observation made by him will be communicated to the Project Director of the CLIENT as well as the SECURITY COMPANY. The observations shall be addressed on priority by the related party.
- (b) A monthly meeting between the security staff of the SECURITY COMPANY and the relevant staff of the CLIENT will be held at the time and venue suggested by the CLIENT.
- (c) That the CLIENT shall pay per month the following rates to the SECURITY COMPANY on account of services provided.

Description	Qty	Rates (PKR)	Amount (PKR)	Remarks
Security Supervisor				Will reside at the project site (Retired JCO / Hevaldar or equivalent from armed forces)
Armed Security Guards				Retired personal from armed forces including Paramilitary Forces. Age limit (30-55 Years) Each guard must carry at least 20 bullets while on duty.
125 CC Motor Bike Model 2018 or Above				For patrolling, covering 3000 KMs in each month. Including fuel & Maintenance charges.
Hilux single cabin not below Model-2018 with Armed Driver				For patrolling, covering 3000 KMs in each month. Including fuel & Maintenance charges
Car/Van 800CC not below Model-2018 with Armed Driver				
Internal Communication System				Internal Communication system at site
Total				Given rates are inclusive of Government taxes

- (d) Bench mark for fixation of fuel price for vehicles / motorbikes provided by selected security company as part of contract shall be the rate at the time of opening of bidding documents. In case of fuel price changes (increases/decreases) during the period of contract, addition / deduction in the monthly bill for selected security company shall be made accordingly. Per liter running of provided vehicles and motorbike shall be considered as follows:
- | | | | |
|------|--------------------|---|--------------|
| i. | Hilux Single Cabin | = | 8 KMs/liter |
| ii. | 800CC car/van | = | 15 KMs/liter |
| iii. | Motorbike 125 CC | = | 40 KMs/liter |
- (e) The SECURITY COMPANY shall prepare and submit the invoice to The CLIENT by 01st of each month and the CLIENT shall pay to the SECURITY COMPANY for the services aforesaid by 15th of the month.
- (f) The cheque shall be issued in the name of the security company after deduction of all applicable Government taxes as per current applicable law.
- (g) The SECURITY COMPANY shall ensure full attendance of security guards at the site. In case of absence of the security guards, THE CLIENT may deduct/penalize the SECURITY COMPANY (if applicable) as follows:
- | | | | |
|------|--|---|---|
| i. | Upto 15 man days absent(s) | : | 1 x No. of absent (s) x rates as specified in item 6(c)above |
| ii. | More than 15 but less than
above 30 man days absent | : | 2 x No. of absent (s) x rates as specified in item 6(c) |
| iii. | More than 30 man days
binding absents | : | CEO, PIEDMC shall decide the penalty which will be
on the SECURITY COMPANY |
- (h) The Security Company is responsible for payment of social security and EOBI payments to relevant Government Departments, respective security staff deployed at Client project named _____.
- (i) The Bid Security shall be released to the Security Company upon furnishing the 10% Performance Guarantee in shape of Bank Guarantee/CDR/Pay Order from a Scheduled Bank in Pakistan and shall remain valid till the expiry of this Security Service Agreement.
- (j) In case of any theft or loss of any asset(s) of -----project, the security company shall be responsible to make good the loss of asset(s) which will be determined by the PIEDMC Authorized Officer as nominated by the CEO, PIEDMC and loss will be recovered from security company invoices. Failing which the performance security shall be cashed or legal proceedings may be initiated against the SECURITY COMPANY.
- (k) In case of any difference or dispute arising at any time between the parties in this connection, the grievance shall be referred for resolution to the CEO of the Company (PIEDMC) for arbitration and his decision shall be final and binding on both the parties and shall not be appealable in any Court of Law.

7. **Miscellaneous:**

- (a) This Agreement constitutes the entire Agreement between the parties and can be modified or amended by an instrument in writing duly executed by both the parties.
- (b) The SECURITY COMPANY shall ensure that all information disclosed to it for its guards/employees during the course of providing the services hereunder shall be kept in the strictest confidence and shall not be used or disclosed to any person by the SECURITY COMPANY. The SECURITY COMPANY shall also ensure that this undertaking of confidence is adhered by all its employees.

In witness whereof the parties of the AGREEMENT have hereunto set their hands the day, month & year first above mentioned.

SIGNED FOR AND ON BEHALF
COMPANY
OF THE CLIENT (PIEDMC)

SIGNED FOR AND ON BEHALF OF THE SECURITY
M/S-----

-----.

Witnesses:

1) _____

1) _____

2) _____

2) _____
